



Further information
 EURAXESS homepage:
<http://ec.europa.eu/euraxess>
 Contact us: RTD-RMP@ec.europa.eu

"I started my career
 at a time when the expression
 "brain drain" was very frequently
 used. Today it has almost
 disappeared."

Bart De Moor
 Professor at the Department of Electrical Engineering at the K.U.Leuven



Looking for talent to recruit?

EURAXESS
 takes care of research
 talent in Europe.

<http://ec.europa.eu/euraxess>

 euraxess
 RESEARCHERS IN MOTION

EURAXESS - *Researchers in Motion* is a unique initiative launched by the European Commission to promote research careers and facilitate the mobility of researchers across Europe. In doing so, **EURAXESS** also supports research institutions looking for the best talent to recruit, thus fostering a vibrant knowledge-based economy.

EURAXESS comprises a variety of initiatives and tools to help you find suitable research talent of any nationality. In doing so, it addresses the additional challenges researchers face, which may prevent them from being mobile - visas, social services, family requirements, language barriers, working terms and conditions, and more.

EURAXESS HAS BEEN DEVELOPED TO ASSIST WITH THE FORMALITIES, STREAMLINING THE PROCESS OF HIRING A RESEARCHER, SO THAT YOU CAN GET BACK TO BUSINESS.

Do you want to advertise your research position, funding opportunity or search a database of researchers' CVs?

EURAXESS Jobs can assist you in the initial stages of filling a research position or announcing a funding opportunity. It provides a specialised location for you to post your vacancy or funding announcement. It also allows you to search the database of CVs from researchers all over the world. Here over 16,000 researcher CVs are available for your targeted search. All these services are free of charge, including the dissemination of your job positions to other relevant research job platforms like Naturejobs.

Concerned about the legal status and social entitlements of a potential candidate to recruit?

Potential employees have many issues to consider other than their job specification: s/he is concerned about access to social security, pension contributions, family unification, accommodation, and more. Help is at hand in the form of **EURAXESS Services** Centres. You will find at your disposal a team of well-informed staff from over 200 centres located in 36 different European countries. These centres assist you and your prospective researcher to ensure a smooth transition to their new position. This free and personalised service can help with issues such as accommodation, visa and work permits, language courses, schools for the researcher's children, social security and medical care.

Are you unsure of the rights and responsibilities you or your employee may have?



HR EXCELLENCE IN RESEARCH

EURAXESS Rights provides comprehensive information on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*. Together these two documents set out the rights and obligations of researchers, research institutions and funding providers, with the aims of ensuring equitable treatment of all researchers in Europe and of increasing transparency in their selection and recruitment.

By endorsing the 'Charter & Code' you join a truly pan-European network of researchers, research institutions and funders, and you benefit from international visibility on the **EURAXESS Rights** website. In addition, the special 'HR Excellence in Research' logo is awarded by the European Commission to research institutions or funders actively implementing the Charter & Code.

TO DATE, OVER 1000 INSTITUTIONS FROM 30 EUROPEAN COUNTRIES AND BEYOND HAVE EXPRESSED THEIR SUPPORT.

Do you want to meet researchers and participate in networking events?

In Europe, many **EURAXESS Services** Centres organise activities and trips for researchers and their employers to get to know one another, as well as the local people and culture.

For those outside of the European Research Area, **EURAXESS Links** creates a connection amongst fellow researchers in a similar situation. It is available in the USA, Japan, China, India and Singapore. EURAXESS Links organises cultural nights and networking events.

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